

ColorWorks for Teams

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TODAY



BUILDING STRONG WORK RELATIONSHIPS BY UNDERSTANDING PERSONALITIES

Team Training Goal:

To support members of your team with effective learning opportunities focused on building better work relationships, improving communication efforts with each other and clients, and on enhancing trust.

Learning Experiences:

Participants will have at least three different ways to connect to ColorWorks information. Having different ways for team members to access our material will help meet their individual needs and preferences for learning.

- 7 weeks of professionally facilitated online instruction (60-90 min. modules)
- Each participant will have a full color workbook with laminated ColorWorks Tools charts
- Access to ColorWorks one-on-one coaching sessions as determined by team leadership
- Customizable learning experiences that help team leaders hit and surpass developmental goals for their team members

7 Week Workshop Series

These suggested seven class sessions will help each participant discover their own personality type, learn more about their personal communication style and gain an understanding of their individual needs, motives for behaviors, basic stressors and stress reactions. Then they will learn more about how their own and their teammates personality types affect team dynamics, building trust as a team, and team communication.

Each learning session will include learning through short informational lecture, hands on activities, and time to practice new concepts or skills, all conducted in a casual, respectful manner where rich group discussion and finding answers to questions are the norm.

Workshop Series Outline:



Module 1: What are My Colors

Discover your own personality type and your personal perks and pitfalls.



Module 2: How Your Color Talks & Stress

Understand your communication style and coping with work stress triggers



Module 3: Why We Do What We Do

Learn "The 3 Words" and how to apply it to work relationships



Module 4: Understanding Team Dynamics

Optimizing team performance through the 5 stages of team relationship development



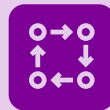
Module 5: Communication Skills

Learn the "Ask Be Do" Communication Method for Conflict Management



Module 6: Build Team Trust

Build Trust with any personality type, understanding values through communication



Module 7: Putting All the Pieces Together

Discover your Team's greatness with synthesized learning activities and focusing on what's next



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